



BY-LAWS
OF THE
PEABODY MUSEUM
OF SALEM

1952

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AN ACT

TO INCORPORATE THE TRUSTEES OF THE PEABODY ACADEMY OF SCIENCE.

Be it enacted, &c., as follows:

SECTION I. Asa Gray, of Cambridge, William C. Endicott, of Salem, George Peabody Russell, of Salem, Othniel C. Marsh, of New Haven, in the state of Connecticut, Henry Wheatland, of Salem, Abner C. Goodell, junior, of Salem, James R. Nichols, of Haverhill, and Henry C. Perkins, of Newburyport,—surviving persons named as trustees in an instrument of trust given to Francis Peabody and others by George Peabody, of London, on the twenty-sixth day of February, in the year eighteen hundred and sixty-seven,—together with S. Endicott Peabody, of Salem, and such other persons as shall be, in accordance with the terms of said instrument of trust, elected to fill any vacancies thereunder, are hereby made a corporation in the county of Essex, by the name of The Trustees of the Peabody Academy of Science, for the promotion of science and useful knowledge; with all the powers and privileges, and subject to all the duties and liabilities set forth in all general laws which now are or may hereafter be in force, and applicable to such corporations: *provided*, that they shall not be sub-

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ject to any duties or liabilities inconsistent with said instrument of trust.

SECTION 2. Said corporation may hold, invest and control the money given by said George Peabody by the instrument of trust before mentioned, and any proceeds from the same; may assume, succeed to and carry out all contracts and agreements made by said trustees under said instrument of trust; and may hold real and personal estate to an amount not exceeding three hundred and fifty thousand dollars.

SECTION 3. Said corporation is hereby authorized to take and receive, by gift, grant, bequest, devise or otherwise, any lands, tenements or other estate, real or personal, to have and to hold the same for themselves and their successors, upon the terms and for the purposes specified in the instrument of trust aforesaid; and also upon such terms and for such purposes and trusts as may be expressed in any deed or instrument of conveyance, or gift, to them made: *provided*, the same shall not be inconsistent with the terms and purposes of the instrument of trust executed to them by the said George Peabody.

SECTION 4. Upon the dissolution of this corporation, its rights and properties shall be and vest in the aforesaid board of trustees, under said instrument of trust from George Peabody,

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subject only to be taken to pay the debts of the said corporation.

SECTION 5. This act shall take effect upon its passage.

Approved April 13, 1868.

ALEX H. BULLOCK.

AN ACT

TO CHANGE THE NAME OF THE TRUSTEES
OF THE PEABODY ACADEMY OF SCIENCE TO
PEABODY MUSEUM OF SALEM AND TO AU-
THORIZE SAID CORPORATION TO HOLD AD-
DITIONAL REAL AND PERSONAL ESTATE.

Be it enacted, &c., as follows:

SECTION 1. The name of the corporation created by chapter one hundred and nineteen of the acts of the year eighteen hundred and sixty-eight by the name of "The Trustees of the Peabody Academy of Science" is hereby changed to Peabody Museum of Salem.

SECTION 2. Under the new name said corporation shall hold all the property of whatever kind or nature now held under the old name, and any gift, devise or bequest heretofore or hereafter made to the said corporation under its old name shall inure to its benefit in the same manner as if the name had not been changed.

SECTION 3. Said corporation may hold real and personal estate to an amount not exceeding one million five hundred thousand dollars.

SECTION 4. So much of section two of chapter one hundred and nineteen of the acts of the year eighteen hundred and sixty-eight as is inconsistent herewith is hereby repealed.

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SECTION 5. This act shall take effect upon its passage.

Approved March 9, 1915.

DAVID I. WALSH.

BY-LAWS OF THE TRUSTEES OF THE PEABODY MUSEUM

ARTICLE I. *Officers*

The officers of the Corporation shall consist of a President, a Vice-President, a Secretary and a Treasurer. All officers shall be elected at the Annual Meeting and shall hold office for one year and until their successors shall have been elected.

ARTICLE II. *Committees*

There shall be the following Standing Committees of the Corporation, the members of which, other than those designated as acting ex officio, shall be elected at the Annual Meeting and shall hold office for one year and until their successors shall have been elected. Each Committee shall have power to fill vacancies in its membership until the next succeeding Annual Meeting. When the President, as a member ex officio of any Committee, is unable to perform his duties as such member, such duties shall devolve upon the Vice-President.

The *Executive Committee* shall consist of the President, acting ex officio, and two of the Trustees. The Executive Committee shall have general administrative charge of the affairs of the Corporation, but shall not have power to appropriate or borrow money. It shall meet at

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such times as its members shall determine, and shall report at the regular meetings of the Corporation and make such recommendations as shall seem advisable. All bills except bills of the Museum shall be approved by at least one member of the Executive Committee before payment.

The *Finance Committee* shall consist of the President, acting ex officio, and two of the Trustees. It shall have power to invest and reinvest the funds of the Corporation and all property of the Corporation held as an investment, and subject to the direction of the Trustees shall have control of the financial affairs of the Corporation.

The *Museum Committee* shall consist of the President, the Director of the Museum, the Assistant Director of the Museum, one Curator other than the Director or Assistant Director and to be designated by the Director, all acting ex officio, and three of the Trustees. Subject to the direction of the Trustees the Museum Committee shall have charge of the work and arrangement of the Museum and of the collections therein; it shall arrange for such lectures or other activities as shall seem to it advisable and shall have charge of publicity; it shall approve such plans and expenditures within the budget as the Director may from time to time propose for its consideration and two members of the Committee shall approve all bills of the

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Museum. The Museum Committee shall meet once in each month except in July, August and September at such time as shall be determined by the members of the Committee, and at such other times as the Committee may determine.

ARTICLE III. *The Director of the Museum, The Assistant Director and The Curators*

The Director of the Museum shall be elected by the Trustees and shall hold office at the pleasure of the Trustees and upon such terms as may be specified by them. He shall, subject to the general direction of the Museum Committee have charge of the Museum and of the collections therein contained and the arrangement, care and use of the collections. He shall attend to all correspondence relative to the affairs of Museum and the collections, and shall have general supervision of the work of the Assistant Director and of the Curators and also of assistants, clerks, janitors and other employees of the Museum. He shall render a report to the Trustees at the Annual Meeting of the work that has been done during the year, the condition of the Museum, and such other matters as he may wish to bring before the Trustees.

The Assistant Director shall be elected by the Trustees and shall hold office at the pleasure of the Trustees and upon such terms as may be specified by them. He shall perform such duties

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in aid of the Director as may be assigned to him by the Director, and in the absence of the Director shall perform his duties.

The Curators shall be employed by the Museum Committee with the advice of the Director and shall be assigned by the Museum Committee to special departments. They shall have charge respectively of the departments assigned to them, subject to the supervision of the Director and of the Museum Committee.

ARTICLE IV. *Treasurer*

The Treasurer shall have the custody of the funds and securities of the Corporation and shall collect and receive all moneys that may be due to it. He shall keep books of account in which shall be entered all receipts and disbursements and all financial transactions of the Corporation, which books shall at all reasonable times be open to the examination of any Trustee. He shall pay all bills of the Corporation which have been duly approved. He shall make annual reports to the Trustees of the financial condition of the Corporation, and such other reports as may from time to time be required by law or by the Trustees.

ARTICLE V. *Secretary*

The Secretary shall attend all meetings of the Trustees and shall record all votes and the

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minutes of all proceedings in a book or books to be kept for this purpose. He shall have, exercise and perform such other powers and duties as may herein from time to time be assigned to him by the Trustees. In case of the absence, disability or failure to act of the Secretary at any meeting of the Trustees a temporary Secretary may be chosen. The Secretary and any temporary Secretary shall be sworn to the faithful performance of their duties.

ARTICLE VI. *Meetings*

Meetings of the Corporation shall be held on the second Saturday of March and third Saturday of October and the meeting in March shall be the Annual Meeting. Special meetings may be called by the Secretary by order of the President or in his absence by order of the Vice-President or upon the request in writing of any two Trustees. Seven days' notice by mail of every meeting shall be given by the Secretary to each member. Four Trustees shall constitute a quorum for the transaction of any business at any general or special meeting of the Corporation.

ARTICLE VII. *Appropriations*

Appropriations for the several objects of the Corporation shall be made for the current year at each Annual Meeting, and the expenditures

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of the Executive Committee and of any other committee or officer shall be limited to the appropriations so made unless otherwise at any time provided by the Trustees. The expenditures from January 1 in each year until the date when the budget shall be passed shall not, unless by special vote of the Trustees, exceed an amount equal to that proportion of the budget for the prior year for the same period.

ARTICLE VIII. *By-Laws*

The by-laws may be amended at any regular or special meeting of the Corporation provided the notice of such meeting contains the proposed amendment.

Adopted August 3, 1946.

*Amended December 12, 1950,
and March 8, 1952.*

A TRUE COPY

Attest

Date

